

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION
(A B S T R A C T)

Establishment – TANGEDCO – Interchanging the officials between the Secretariat Branch, Administrative Branch and other region offices and circle offices - Orders – Issued.

(SECRETARIAT BRANCH)

(Per.) CMD TANGEDCO Proceedings No.138

Dated 3rd September 2020.

Aavani-18.

Thiruvalluvar Aandu 2051.

Read :-

Note approved by the Chairman-cum-Managing
Director/TANGEDCO on 12.08.2020.

PROCEEDINGS:-

The Erstwhile TNEB was formed on 01.07.1957 to do business of generation, transmission and distribution of electricity within the State. At the time of formation of Board, a Secretariat and the Office of the Chief Engineer and other sub-ordinate offices were formed. The Headquarters was re-organized with effect from 01.08.1979 and the powers were decentralized towards effective administration and consumer satisfaction by forming the following Branches :-

- Secretariat Branch
- Administrative Branch
- Accounts Branch
- Audit Branch
- Technical Branch

2. The establishment related matters of the Class-I Officers and the policy matters of the organization, regulation, Wage Revision, Legal, Vigilance etc. are being handled in the Office of the Secretariat Branch. The establishment related matters of Class-II, III and IV Services, viz. recruitment, Labour issues etc. are being handled in the Office of the Administrative Branch.

3. The officials working in the above offices are having separate seniority within their Branches. The establishment related works of the Class-II, III and IV Services in the region offices and circle offices are dealt by the officials working in the region offices and in the circle offices. They are governed by separate state seniority.

4. The hierarchy structure of the officials working in the Secretariat Branch, Administrative Branch and Region/Circle offices are as follows :-

Sl. No.	Hierarchy of posts in Secretariat Branch	Hierarchy of posts in Administrative Branch	Hierarchy of posts in other offices (viz Region/ Circle) of TANGEDCO
1.	Under Secretary	Personnel Officer	Senior Administrative Officer Administrative Officer
2.	Assistant Board Secretariat Officer	Assistant Personnel Officer	Assistant Administrative Officer
3.	Section Officer	Superintendent	Administrative Supervisor
4.	Assistant Section Officer	Assistant	Assistant
5.	Junior Assistant	Junior Assistant	Junior Assistant

5. Due to the financial constraint and to ensure effective administration and implementation of Enterprises Resource Planning (ERP) in TANGEDCO/TANTRANSCO and TNEB Ltd. common working procedure are necessitated.

6. The working nature of the field and in the Headquarters are different. In order to stream line and to ensure better and efficient human resource management among all the staff/officials and to gain experience in field and Headquarters activities, it has been decided to interchange the officials/staff among the above offices. The Chairman-cum-Managing Director/ TANGEDCO has approved the above proposal.

7. Accordingly, it is hereby ordered that the official/staff working in the Secretariat Branch, Administrative Branch and region/circle offices shall be interchanged vice versa to gain experience and to improve the work nature and for better service to the staff. Due to the above interchange, the lien to be continued in their concerned Branch/Office and the level of pay are protected without any change in the seniority. The establishment related matters will rest with the concerned Branch/Office where their lien is ensured.

8. Consequent to the orders issued above, no additional post will be created/abolished.

9. This order will take immediate effect.
10. The receipt of this proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

Dr. S.VINEETH
SECRETARY (a/c)

To
The Secretary/TANGEDCO.
All Chief Engineers/Superintending Engineers.

Copy to:-

The Chairman-cum-Managing Director.
The Joint Managing Director/TANGEDCO & TANTRANSCO.
The Director General of Police/Vigilance/TANGEDCO.
The Managing Director /TANTRANSCO.
The Director (Operation)/TANTRANSCO.
The Director (Distribution)/TANGEDCO.
The Director (Generation)/TANGEDCO.
The Director (Projects)/TANGEDCO.
The Director (Transmission Projects)/TANTRANSCO.
The Director (Finance)/TANTRANSCO.
The Director (Finance)/TANGEDCO.
The Company Secretary/TANGEDCO, TANTRANSCO & TNEB Ltd.
The Legal Adviser and Industrial Relations Adviser/TANGEDCO.
The Chief Financial Controller/General and Revenue/TANGEDCO.
The Chief Financial Controller/TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch/TANGEDCO.
The Resident Audit Officer.
The Deputy Secretary/Personnel, Administration, Vigilance and
Miscellaneous/Secretariat Branch.
The Deputy Secretary/TANTRANSCO.
The Superintending Engineer/Information Technology-I/Chennai.
The Senior Personnel Officer/Administration/Administrative Branch/Chennai.
The Deputy Chief Engineer/Administrative Branch/Chennai.
The Personnel Officer/Staff Sanction/Administrative Branch/Chennai.
All Under Secretaries/Secretariat Branch.
The Executive Assistant to Chairman-cum-Managing Director's Office.
The Executive Assistant to Joint Managing Director's Office.

Statistical Cell/Administrative Branch/Chennai.

All Officers/Headquarters.

All Sections/Secretariat Branch.

The Assistant Personnel Officer/Tamil Development for publication
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Stock File.

//TRUE COPY//FORWARDED//BY ORDER//

S. S. 03/09/20
SECTION OFFICER